

# Azeem Ahmad Khan

## Associate Professor-Accounting

Department of Accounting, FBA, Al Baha University, Al-Aqiq (1988) Al Baha, Kingdom of Saudi Arabia

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## Academic Qualifications

Degree	University	Specialization	Year	Awarded/Division
Doctor of Philosophy (PhD)	Aligarh Muslim University, Aligarh, UP, India	Accounting & Finance	2014	Doctorate
Master	Aligarh Muslim University, Aligarh, UP, India	Accounting & Finance	2009	First
Bachelor	Dr. B. R. Ambedkar University (Formerly Agra University)	Accounting & Finance	2006	First

**Title of PhD thesis:** “A Strategic Merger and Amalgamations in India since Economic Liberalization: A Case Study of Banking Sector”.

### Area of Research Interest:

- ❖ Merger and Acquisitions
- ❖ Financial Performance Analysis
- ❖ Capital Market
- ❖ FDI for Educators.

### Research Expertise:

- ❖ Econometrics Modeling in Accounting and Financial Problems,
- ❖ Uses of Statistical Methods.

### Research Software Skills:

- ❖ SPSS, E-Views.

### Awards & Honours (National Eligibility Test), India.

- ❖ Qualified UGC Junior Research Fellowship (JRF) June 2010.
- ❖ Qualified UGC National Eligibility Test (NET) June 2010.

### Awarded Fellowships (National Level)

- ❖ UGC Senior Research Fellowship (SRF) from April 8th, 2013, to 27<sup>th</sup> Nov 2014.
- ❖ UGC Junior Research Fellowship (JRF) from April 7th, 2011, to 7<sup>th</sup> April 2013.

### Committee Membership at the Department level, Al-Baha University

- ❖ Head of Scientific committee at department level
- ❖ Member of Academic Committee at department level
- ❖ Member of Quality Committee at department level

### External Examiner PhD (Doctorate Thesis)

- Ph.D. thesis titled “Impact of Employee Wellness Program by MNCs in India on Employee Health, Job Satisfaction, and Cost” submitted by Rajlaxmi Mohanty, G. D. Goenka University.

### **Full Time Teaching Experience :(12 Years)**

### **Full Time Post-PhD: (10 Years)**

### **Current Employer: (Above 6 year and continue)**

- ❖ Presently, I have been working as Assistant Professor, Department of Accounting, Faculty of Business Administration at Al Baha University, Al Aqiq, KSA, (since September 2018).

### **Stands for the Subjects (Courses):**

- Accounting in Financial Institutions,
- Accounting for Government and Non-Government Institutions,
- International Accounting,
- Accounting for specialized Institutions
- Advanced Accounting,
- Accounting Theory,
- Cost Accounting,
- Company Accounting,
- Principle of Accounting,
- Accounting Information Systems.
- Contemporary Accounting problems
- Financial Markets
- Corporate Governance

### **Full Time Previous Employer: (4 years)**

- ❖ I worked as Assistant Professor in Accounting at Department of commerce at Gagan College of Management & Technology, (Affiliated to Dr. B.R. Ambedkar University, Agra) Aligarh (1<sup>st</sup>Dec, 2014 to 17th July 2018).

### **Subject Taught:**

- Advanced Accounting
- Financial Management
- Cost Accounting
- Research Methodology
- Management Accounting
- Financial Accounting

### **Full Time Teaching Experience (Pre-PhD): 1 Year and 8 months**

- ❖ Worked as an Assistant Professor (Junior) in Department of Business Administration, Gagan College of Management & Technology, (Affiliated to Dr. B.R. Ambedkar University, Agra) Aligarh (from 1st August 2009 to 31st march, 2011)

### **Subject Taught:**

- Financial Accounting
- Financial Management
- Portfolio Management
- Money and Banking Institutions

### **Part Time Teaching Experience (During PhD): 4 Years**

- Worked as an Assistant Professor on Ad-hoc Basis at University Women's Polytechnic, Aligarh Muslim University, Aligarh, 2014.
- Worked as Guest Teacher in Accounting at Department of commerce, Aligarh Muslim University, Aligarh. (2013-2014).
- Worked as Guest Lecturer under Personal Contact Program for B.com and M.com, Center for Distance Education, Aligarh Muslim University, Aligarh, for the session 2010-11, 2011-12, 2012-13 and 2013-14.

### Subject Taught:

- Advanced Accounting
- Financial Accounting
- Company Accounting
- Financial Management

### Publications and Citations

#### Google Scholar Citations (2025)

	All	Since 2019
Citations	524	385
h-index	10	8
i10-index	10	6

#### Publications in National/ International Journals

1. Rababah, A., AlKasasbeh, I., & Khan, A. A. (2024). Environmental factors and risks affecting the adoption of e-wallets by small and medium-sized enterprises during disasters: the case of covid-19 pandemic. **Indexed in (SCOPUS)**
2. Javed, S., Nazir, S., Malik, G. M., Khan, A. A., & Jalil, S. (2024). Sustainable Practice of Ifrs and Economic Growth: Evidence From A Case Study on A Developing Country. Innovation Economics Frontiers, 27(2), 57-70. **Indexed in (SCOPUS)**
3. Azeem Ahmad Khan. (2024). Accounting Profitability of Banks Vis-a-Vis to Non-Performing Assets, Financial Leverage and Interest Rate. Empirical Economics Letters, 23(7), 193–212. **(ABDC Indexed)**
4. Azeem Ahmad Khan (2024). Discovering the relationship between bad loans (NPAs) and the profitability of public sector banks in India: A panel analysis, SMART Journal of Business Management Studies (Vol. No.18; Issue No.2). **(Indexed at WOS-Clarivate Analytics)**
5. Azeem Ahmad Khan (2022). Evaluating the Decisive Factors of Profitability of the Banking Sector Using a Panel Regression Model. Journal of Commerce & Accounting Research, Volume 11 Issue 4 October 2022. **(Indexed at ABDC)**
6. Azeem Ahmad Khan(2022).“The Impact of Financial Leverage and Return on Assets on Bank’s Profitability: An Empirical Evidence from Banking Sector” SMART Journal of Business Management Studies (Vol. No.18; Issue No.2). **(Indexed at WOS-Clarivate Analytics)**
7. Adil Zia and Azeem Ahmad Khan (2018). Measuring Service Quality of Apparel Stores using RSQS an Empirical Study of Al-Baha Region Saudi Arabia, Research Review International Journal of Multidisciplinary, Volume-03 ISSN: 2455-3085 (Online) Issue-12 **Indexed**
8. Azeem Ahmad Khan (2020). Testing the Granger Causality of FDI Inward in Developing Economies: A Pair-Wise Study of America, Africa, and Asia, Test Engineering and management, May-June 2020 ISSN: 0193-4120 Page No. 573-581 **Indexed**
9. Azeem Ahmad Khan and Adil Zia (2019). Market volatility of banking stock return vis-à-vis banks merger: An application of GARCH model, Management Science Letters, Growing Science, Canada 9 (2019) 629–638. **Indexed in (SCOPUS)**

10. Azeem Ahmad khan and Girish Kumar Gupta (2018). "Competitiveness of Indian Textile Industry: A Perspective", RESEARCH REVIEW International Journal of Multidisciplinary Vol-3, Issue-09, September 2018, Published Online: 07 September 2018 **Indexed**
11. Azeem Ahmad khan and Sarfaraz Javed, (2017). 'A Study of Volatility Behavior of S&P BSE BANKEX Return in India: A Pragmatic Approach Using GARCH Model, International Journal of Advanced and Applied Sciences, EISSN: 2313-3724, Print ISSN:2313-626X, **Thomson Reuters (ISI), Web of Science Core Collection (Emerging Sources Citation Index)**.
12. Azeem Ahmad Khan and Muhammad Farrukh (2017). "Entrepreneurial Intentions: Role of Familial Factors, personality traits and self-efficacy", World Journal of Entrepreneurship, Management and Sustainable Development, **Thomson Reuters (ISI), Web of Science Core Collection Emerging Sources Citation Index, (Emerald Publishing), ISSN: 2042-5961 (International)**.
13. Azeem Ahmad Khan and Sarfaraz Javed (2017). "Accounting of Post-Merger Financial Performance of Punjab National Bank (PNB) and Nedungadi Bank" International Association of Engineering and Management Education (IJMET), Volume 8, Issue 11, Nov 2017. **Indexed in (SCOPUS)**
14. Azeem Ahmad Khan and Waseem Ahmad Khan,(2017), "Human Resource Development of Employees in Indian Banking Sector: An Empirical Analysis", International Journal of Applied Business and Economic Research, Vol.15. **Indexed**
15. Sarfaraz Javed and Azeem Ahmad Khan , (2017). "Analyzing parsimonious Model of OL and OE Using SEM Technique" International Journal of Applied Business and Economic Research, Vol.15 ,22. **Indexed**
16. Azeem Ahmad khan, (2016). 'Impact of Mergers on Shareholders Wealth: An Empirical Study of Banking Sector', Global Business Management Review (online) Vol. 1(1), pp. 44-62, Available online <http://globalbusinessmanagementreview.in/journals.php> ISSN NO: 2455-6459 Copyright © 2016 GBMR
17. Azeem Ahmad khan, (2015). 'Sustainable Post Merger financial Performance of Punjab National Bank (PNB): An Analytical Study' Gagan Journal of commerce and Management, ISSN 2395-7360 (Print) Vol. 1, Issue 1, pp: (15-36), Month: Jan – March.
18. Azeem Ahmad khan and Suhalia Parveen, (2014). 'Global FDI Inflows in India: An Analysis' International Journal of Interdisciplinary Research and Innovations, ISSN 2348-1226 (online) Vol. 2, Issue 4, pp: (74-87), Month: October - December 2014, Available at: [www.researchpublish.com](http://www.researchpublish.com) ,UGC approved number -63976International Journal of Interdisciplinary Research and Innovations (IJIRI) **Indexed**
19. Azeem Ahmad Khan (2014). 'A Study of FDI Flows in India Vis –A- Vis Merger and Acquisitions, International Journal of Advanced Research in Management and Social Sciences) Vol. 3, No. 12 , December 2014, ISSN: 2278-6236 , (UK) Impact Factor: 4.400, **Indexed**
20. Azeem Ahmad Khan (2014). 'FDI Flows in Developing Countries: An Empirical Study' Global Journal of Finance and Management, volume 6, Number 1, 2014, ISSN 0975-6477 retrieved from [http://www.ripublication.com/gjfm-spl/gjfmv6n1\\_05.pdf](http://www.ripublication.com/gjfm-spl/gjfmv6n1_05.pdf) **Indexed**

21. Suhalia Parveen and Azeem Ahmad Khan (2014). 'Dynamics Influencing Job Satisfaction of Employees- A Study of Indian Banking Sector', International Journal of Management and Commerce Innovations, ISSN 2348-7585 (Online) Vol. 2, Issue 2, pp: (212-224), Month: October 2014 - March 2015, Available at: [www.researchpublish.com](http://www.researchpublish.com) **Indexed**
22. Suhalia Parveen and Azeem Ahmad Khan (2014). 'A study of Employee Satisfaction Towards Employer: A Case Study of ICICI Bank, International Journal of Advanced Research in Management and Social Sciences, Vol. 3, No. 11, November 2014, ISSN: 2278-6236, (UK) Impact Factor: 4.400, Available online at <http://www.garph.co.uk/IJARMSS/Nov2014/10.pdf> **Indexed**
23. Suhalia Parveen and Azeem Ahmad Khan (2014). 'When does Employees Respond Positive? A Comparative Analysis of Determinants of Job Satisfaction', International Journal of Management and Commerce Innovations, ISSN 2348-7585 (Online) Vol. 2, Issue 2, pp: (230-241), Month: October 2014 - March 2015, Available at: [www.researchpublish.com](http://www.researchpublish.com) **Indexed**
24. Azeem Ahmad Khan and Sana Ikram (2012). 'Testing the Efficiency of Indian Stock Market Vis-À-Vis Merger and Acquisitions - A Study of Indian Banking Sector', International Journal of Latest Trends in Finance & Economic Sciences, Volume 2 Issue 2 June, 2012, London, Essex, (UK), E-ISSN: 2047-0916, Available online at <http://excelingtech.co.uk/> **Indexed**
25. Azeem Ahmad Khan (2012). 'Post-Merger Financial Performance Appraisal of Acquiring Banks in India: A Case Analysis', International Journal of Research in Commerce & Management, Volume No. 3 (2012), Issue No. 7 (July), (India), ISSN 0976-2183 **Indexed**
26. Azeem Ahmad Khan (2011). 'Merger and Acquisitions (M&As) in the Indian Banking Sector in Post Liberalization Regime', International Journal of Contemporary Business Studies, Vol: 2, No: 11. November, 2011 Ohio, (USA) ISSN 2156-7506. **Indexed**

### **Papers published in Books**

1. Bhavik U. Swadia, Anand .J, Meera K L, **Azeem Ahmad Khan**, Sarfaraz Javed, Manesh R. Palav(2025). **AI-Based Real-Time Financial Risk Management**. Digvijay Pandey, Balakumar Muniandi, Binay Kumar Pandey, A. Shaji George, Role of Internet of Everything (IOE), VLSI Architecture, and AI in Real Time Signal Processing. **IGI Global Publishing. Indexed in (SCOPUS)**
2. Jayaashish Sethi, Anand .J, Shathaboina Raju, **Azeem Ahmad Khan**, Sarfaraz Javed, Manesh R. Palav (2024). **IoE-Enabled Real-Time Customer Experience Enhancement**. Digvijay Pandey, Balakumar Muniandi, Binay Kumar Pandey, A. Shaji George, Role of Internet of Everything (IOE), VLSI Architecture, and AI in Real Time Signal Processing. **IGI Global Publishing. Indexed in (SCOPUS)**
3. Ashraf Imam, Azam Malik, Mushtaq Ahmad & Azeem A Khan (2011). "Unemployment Issues and Global financial crisis: A case of Insurance Industry in India", Edited Book on Education in Emerging Indian Society, Edited by Dr. Imran Saleem & Ashraf Imam- APH Publishers-Delhi (ISBN 978-81-313-1325-1)

### **Research Awards**

1. Azeem Ahmad Khan (2024). Discovering the relationship between bad loans (NPAs) and the profitability of public sector banks in India: A panel analysis, SMART Journal of Business Management Studies (Vol. No.18; Issue No.2). (**Indexed at WOS-Clarivate Analytics**)

## **Award-2025.pdf**

### **Editorial/ Reviewer Membership**

- ❖ **Guest Editor**-Special Issue on “Role of Innovative Practices in Revolutionizing Business and Accounting Strategies”, in Empirical Economics Letter (ABDC indexed) Jan 2025. [The Empirical Economics Letters \(my100megs.com\)](http://my100megs.com)
- ❖ **Guest Editor**-Special Issue on “Contemporary Issue in Applied Business Research”, in Empirical Economics Letter (ABDC indexed) Dec 2023. [The Empirical Economics Letters \(my100megs.com\)](http://my100megs.com)
- ❖ **Guest Editor**-Gagan Journal of Commerce and Management, ISSN 2395-7360 (Print) Department of commerce, Gagan College of Management & Technology, (Affiliated to Dr. B.R. Ambedkar University, Agra) Aligarh
- ❖ **Guest Editor**-Global Business Management Review, Aligarh India <http://globalbusinessmanagementreview.in/journals.php> ISSN NO: 2455-6459
- ❖ **Reviewer**-Managerial Auditing Journal, ISSN: 0268-6902, Indexing in Scopus, Emerald publishing (International Journal Online <http://www.emeraldinsight.com/journal/maj#>)
- ❖ **Reviewer**-International Journal of Economics Business and Human behavior, ISSN 2693-1478 quarterly. <https://ijebhb.com/index.php/ijebhb/editorial-team>

### **Paper Presented in Conference**

- ❖ Azeem Ahmad Khan “The Impact of Financial Leverage and Return on Assets on Bank’s Profitability: An Empirical Evidence from Banking Sector” at International research conference hosted by Indian Institute of finance, November 27-28th, 2021
- ❖ FDI Flows in Developing Countries: An Empirical Study’ presented in International Conference on “Modern Strategies for Management of Business, Economy, Services vis a- vis- Social Sciences- A Sustainable Approach”,(MSMBESSA - 2014) Organized by “Krishi Sanskriti” on April 5th& 6th, 2014. Venue: Jawaharlal Nehru University, New Delhi.
- ❖ Accounting of Post-Merger Financial Performance of Punjab National Bank (PNB) and Nedungadi Bank” presented on National seminar on 25 years of Economic reform in India: The path Ahead, University of Allahabad, Allahabad. 25-26 March 2017.
- ❖ Competitiveness of Indian Textile Industry: A Perspective presented Paper on Growth and Social sector Development in Uttar Pradesh Economy, Department Of Economics, University Of Lucknow, Lucknow India.6-7th April 2017

### **Resource Person / Instructor in Workshop**

- ❖ Data Analysis Using Spss- A Basic Learning, 22 April 2024, College of Business, Al- Baha University.

## **Conferences Attended**

- ❖ Attended as keynote speaker at international conference “Multidisciplinary perspective towards sustainability in the era of artificial intelligence., Department of Humanities and social sciences, Integral University, Lucknow, 05-06 March 2024.
- ❖ The 7<sup>th</sup> International webinar on research: “How to select the best journal for your research”. University of technology and applied sciences, Salalah, Oman. 21 November 2023.
- ❖ National Seminar on “Inclusive Development and Main Streaming of the Minority (Muslim) Community in India” attended in Department of Commerce, Aligarh Muslim University, Aligarh 4th& 5th December 2014.
- ❖ Entrepreneurship Awareness Drive 2016 organized by Entrepreneurship Cell, Indian Institute of Technology, Kharagpur.
- ❖ Entrepreneurship Workshop, ‘Entrepreneurship Development Cell’, IIT Kanpur and Department of Business Management, Faculty of Management & Research, Integral University (2016)
- ❖ International National Seminar on “Global Initiative of Academic Network” Participated in the course Productive Efficiency: Theory and Practice, IIT Bhuvneshwar from 30th may to 8th June 2016.
- ❖ International National Seminar on “The Himalayan challenge: towards Interdisciplinary Dialogues for the sustainability and development” Participated in the course Productive Efficiency: Theory and Practice, IIT Bhuvneshwar from 29 Nov to 1st dec 2017.
- ❖ Orientation/Refresher Courses/Workshops Attended
- ❖ Two-day workshop on data analytics for advanced research from March 19-20, 2021 conducted at Indian institute of management, Sirmaur, India.
- ❖ One week workshop on Skill Development in Software for Social Research organized by DRS-I (UGC), Department of sociology, AMU, Aligarh 18-23 may, 2015.
- ❖ One week workshop on “Research Methodology” from Center for Distance Education, Aligarh Muslim University, Aligarh, Nov 7th to 16th, 2013.
- ❖ One week workshop on “Research Methodology in Business Studies” from UGC Academic Staff College, Aligarh Muslim University, Aligarh, Dec 26th, 2011, to Dec 31st, 2011.
- ❖ Ten days workshop on “Research Methodology” organized by Department of Economics, Aligarh Muslim University, Aligarh 1st sept to 10th sept 2014.

## **Other Academic Activities**

- ❖ Assisted in Compiling the Syllabi of M. Com, MFC, MTA, BRIM and B.Com. Prepared by the concerned teachers for the session 2013-14, Department of Commerce, Aligarh Muslim University, Aligarh.
- ❖ Member of Organizing Committee in Silver Jubilee Celebration, Center for Distance Education, Aligarh Muslim University, Aligarh on 6th April, 2013.
- ❖ Participated in organizing International Lecture Event organized by Dr. B. R. Ambedkar Hall and Green Deen Believers, Aligarh Muslim University, Aligarh on 14th Dec, 2012.

## **Accounting/Research/Software/Technical Qualifications**

- ❖ One Month “SPSS and R Software Training Program” from Muslim Social Uplift Society, Sultan Jahan Coaching Center, Aligarh, from 01st Mar, 2012 to 04th April, 2012.
- ❖ One year Diploma in Computer Application (DCA) from Great Lord Buddha Academy (GLB Academy) in the year 2009.
- ❖ Certificate in Financial Accounting (Tally) from Aptech Computer Education in the year 2007.

### Personal Details

<b>Wife Name</b>	<b>Farhana Hamid</b>
<b>Daughter Name</b>	Azalna Khan
<b>Father's Name</b>	Mr. Taqi Ahmad Khan
<b>Mother's Name</b>	Mrs. Zaheen Begum
<b>Date of Birth</b>	04/06/1984
<b>Languages Known</b>	English, Hindi & Urdu
<b>Gender</b>	Male
<b>Marital Status</b>	Married
<b>Passport No.</b>	R1403419
<b>Nationality</b>	Indian
<b>Permanent Address</b>	H. No- A-2, 3 <sup>rd</sup> floor, Usmania Residency, Lane –A, Hamza Colony, Civil line Dodhpur Aligarh, Aligarh-202002 (U.P) India.

### Note:

I do hereby declare that all the above information furnished by me are true and correct to the best of my knowledge.

**Date** 27/04/2025

*Azeem Ahmad Khan*

Azeem Ahmad Khan

*Thank you for taking the time to review my resume.*

*I genuinely believe that my experience and education would make me an asset to your organization.*