

Curriculum Vitae

Personal Details

- **Name** : ALFAYEZ, BASSEM ABDULLAH D
- **Date of Birth:** 21 OCT 1975.
- **Nationality:** Saudi Arabia
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- **Address:** : Al Baha University, Community College. Saudi Arabia.

Objective

To gain a fruitful experience in the field of human resource management and occupational safety within a professional entity and go beyond success in meeting job requirements.

Work Experiences

1. Assistant Professor at AL-BAHA University (Community College, Administrative Sciences Department) (2018).
2. Lecturer at AL-BAHA University (Community College, Administrative Sciences Department),(2009-2018).
3. Worked in private affairs department, (office of deputy of Makkah governor) in the Principality of Makkah Region. (2007- 2009).
4. Worked in the Principality of Makkah Region. (2000- 2007).
5. Worked as a part time in the Ministry of hajj, Madinah Branch. (1997- 1998).
6. Worked as a part time in the Ministry of hajj Madinah Branch.(1996- 1997).

Academic Qualifications

1. PhD in Human Resource Management, University of Utara, Malaysia, (2017).
2. Master Degree in management, King Abdul Aziz University, Saudi Arabia, (2008).
3. Studied one and half year (Three semesters) Bachelor in Faculty of Economics and Administration, King Abdul-Aziz University (as a requirement for postgraduate studies), (2003).
4. Bachelor in Islamic studies, Faculty of Education, King Abdul Aziz University Madinah Branch, Saudi Arabia, (2000).

Academic Publication

1. Bassem Alfayez, Chandrakantan Subramaniam, Md Lazim Mohd Zin (2017) *The Effect of Management Commitment and Workers involvement on Construction Workers Safety Behavior in Saudi Arabia: The Moderating Role of Social Support* . *International Business Management*, 11(11). pp.1719, 1727. ISSN 1993-5250
2. Alfayez, Bassem and Subramaniam, Chandrakantan and Mohd Zin, Md Lazim (2018) *The Effect of Safety Rules and Safety Training on Construction Workers Safety Behavior in Saudi Arabia: The Moderating Role of Social Support*. *International Business Management*, 12 (8). pp. 493-501. ISSN 1993-5250.

Symposium/Conference Papers Attended

1. Participated in The 2nd International Research Conference on Economics Business and Social Sciences (2017), University Utara Malaysia.
2. Participated in Conference on Business Management Research (CBMR), (2016), University Utara Malaysia.
3. Presented a paper on Moderating Effect of Social Support on The Relationship between Safety management practices and Safety Behaviour at The 2nd Symposium on Business Postgraduate Research (2014), University Utara Malaysia.

Training and courses Attended

1. Training course on the quality of academic programs. AL BAHA University, (2019).
2. Workshop on Formulation and measurement of learning outcomes for courses and programs. AL BAHA University, (2018).
3. Workshop on Questionnaires and data analysis for continuous improvement. AL BAHA University, (2018).
4. Doctorial training modules, University Utara Malaysia, (2014).
5. Training course on Professional Manager, Manchester Trinity College, UK (2013).
6. Training course on Professional Marketing, Manchester Trinity College, UK (2013).
7. Training course on Project Management, Manchester Trinity College, UK (2013).
8. Training course on Budget Preparation and Feasibility, Manchester Trinity College, UK (2013).
9. Training course on Leadership & Human Resource Management, Manchester Trinity College, UK (2013).
10. English language course for two years in the UK, (2012/2011).
11. Problem-Solving and Decision-Making course, Al-Imam Mohammad Ibn Saud Islamic University, (Prince Naïf Institute for Research and Consulting Services), (2010).
12. Workshop on Basic SPSS, at AL-BAHA University, (2010).

Computer Skills

1. The International Computer Driving License Certificate (ICDL),(2009).